Harmshys IN INJURY/REDUCTION

Small Employer Certificate _{of} Recognition This certificate recognizes that

PHOENIX EMERGENCY MANAGMEMENT INC.

In keeping with the principles of fatherships has:

- developed and implemented an occupational health and safety program and,
- met the standard for farherships through an evaluation of their health and safety program.

ENFORM

Certifying Partner

Certificate # 20170217-SE1026 WCB Industry Code(s): 82710

CMart Illa

Ian Hooper

Government of Alberta

Expiry Date: February 17, 2020

Aberta

Certificate of Recognition Health & Safety

THIS CERTIFICATE IS IN RECOGNITION THAT

PHOENIX EMERGENCY MANAGEMENT INC

- Has developed, implemented and audited a Health & Safety management system that meets the approved Industry standards.
- Demonstrates continuous commitment to raising the standard of worker health and safety in the province of British Columbia.

Dale Walker
Vice President
Employer Industry & Worker Services

Certificate Number: 8473450220170505HS

WorkSafeBC Legal Name: PHOENIX EMERGENCY MANAGEMENT INC

WorkSafeBC Account Number: 847345

Cameron MacGillivray

President and Chief Executive Officer

Classification Unit(s): 766004

Certified as Large/Small Employer: Small

Expiry Date: 18-Feb-2020



